

**MINUTES
ORO VALLEY TOWN COUNCIL
STUDY SESSION
April 23, 2014
ORO VALLEY COUNCIL CHAMBERS
11000 N. LA CANADA DRIVE**

STUDY SESSION AT OR AFTER 4:00 PM

CALL TO ORDER

Mayor Hiremath called the meeting to order at 4:00 p.m.

ROLL CALL

PRESENT:

Satish Hiremath, Mayor
Lou Waters, Vice Mayor
Bill Garner, Councilmember
Joe Hornat, Councilmember
Mary Snider, Councilmember
Mike Zinkin, Councilmember

ABSENT:

Brendan Burns, Councilmember (Arrived after roll was called)

1. PRESENTATIONS AND DISCUSSION REGARDING THE FY 2014/15 TOWN MANAGER'S RECOMMENDED BUDGET

Town Manager Greg Caton compared the total personnel budget and the total number of Full Time Employee's (FTEs) from FY 2008/09 to the FY 2014/15 Recommended Budget.

Ruth Ann Eledge, Vice President and Senior Consultant for Segal Waters Consulting, gave an overview of the following components of the Town's recent Market Study:

- Review of the Town's Compensation Philosophy and Desired Relationship to Market
- Definition of Benchmark Organizations
- Compensation Survey
- Market Comparisons
- Update of Classification/Compensation Plans
- Recommendations

Discussion ensued amongst Council and staff regarding the Waters Market Study.

Mr. Caton introduced the proposed dental benefits and said that the Town had moved to a self-funded structure for medical insurance two years ago which saved the Town money and would like to bring forward a self-funded dental plan for consideration.

Oscar Diaz, Vice President of Operations for CBIZ Benefits and Insurance Services Inc., spoke on the proposed FY 2014/15 dental benefits.

Discussion ensued amongst Council and staff regarding the proposed FY 2014/15 dental benefits.

Mr. Caton introduced the on-site health & wellness clinic program.

Frances Ducar, President of Healthcare Solutions Centers LLC, gave an overview of the following components of the on-site health & wellness clinic:

- Who We Are?
- Healthcare System is Broken
- Illness is Preventable
- Wellness Programs On-Site
- Preventative Care On-Site
- On-Site Healthcare: More Than Colds, Flus, and Urgent Care
- Why Are HCS On-Site Clinics Unique?
- On-Site Clinic Utilization
- On-Site Clinic Savings with decreased ER Claims
- Wellness Clinic Services and Schedule
- Strategies for On-Site Success
- Strategies to Improve Wellness, Preventative Care and Disease Management

Discussion ensued amongst Council, staff and Ms. Ducar regarding the on-site health & wellness clinic.

Mayor Hiremath recessed the meeting at 5:52 p.m.

Mayor Hiremath reconvened the meeting at 5:56 p.m.

Mr. Caton introduced the Children's Museum Tucson Satellite Location item.

Michael Luria, Executive Director of the Children's Museum Tucson, spoke on the following topics:

- Importance of Children's Museums
- Fiscal 2013 Demographics
- Exhibits
- Importance of Early Childhood Education
- Early Childhood Programming

- Beyond Early Childhood Programming
- U.S. Census Data - Children Under 5

Discussion ensued amongst Council, Mr. Luria and Mr. Caton regarding the proposed Children's Museum Satellite location in the Town of Oro Valley.

FUTURE AGENDA ITEMS

No future agenda items were requested.

ADJOURNMENT

MOTION: A motion was made by Councilmember Snider and seconded by Vice Mayor Waters to adjourn the meeting at 6:26 p.m.

MOTION carried, 7-0.

Prepared by:

Michael Standish, CMC
Deputy Town Clerk

I hereby certify that the foregoing minutes are a true and correct copy of the minutes of the study session of the Town of Oro Valley Council of Oro Valley, Arizona held on the 23rd day of April 2014. I further certify that the meeting was duly called and held and that a quorum was present.

Dated this ____ day of _____, 2014.

Julie K. Bower, MMC
Town Clerk