

**RESOLUTION NO. (R)15-40**

**A RESOLUTION OF THE MAYOR AND COUNCIL OF THE TOWN OF ORO VALLEY, ARIZONA, ADOPTING CHANGES TO POLICY 19 OF THE TOWN OF ORO VALLEY PERSONNEL POLICIES AND PROCEDURES MANUAL**

**WHEREAS**, pursuant to Section 3-3-1 of the Oro Valley Town Code, the Town Council is empowered to create a personnel system which applies to all Town employees except elected officials; and

**WHEREAS**, Section 3-3-2 of the Oro Valley Town Code provides that the Town Council may adopt, by resolution, rules and regulations pertaining to employment with the Town; and

**WHEREAS**, on May 16, 2007 the Town Council adopted Resolution (R) 07-60, “The Town of Oro Valley Personnel Policies and Procedures Manual”; and

**WHEREAS**, it has become necessary to update Policy 19, Training Employees and Reimbursement for Educational Expenses (attached as Exhibit A).

**WHEREAS**, the updated Policy 19, Training Employees and Reimbursement for Educational Expenses, includes more clarification to the policy and will allow for \$3,000 in tuition costs, annually per employee instead of the previous \$2,000 in tuition costs.

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the Town of Oro Valley, Arizona, to adopt the changes to the Town of Oro Valley Personnel Policies and Procedures Manual attached hereto as Exhibit “A”.

**BE IT FURTHER RESOLVED** that if any portion of the manual is found to not be enforceable by a court of competent jurisdiction, that portion shall be declared severable, and the remainder of the manual will remain in full force and effect.

**PASSED AND ADOPTED** by the Mayor and Town Council of the Town of Oro Valley, Arizona this 3<sup>rd</sup> day of June, 2015.

**TOWN OF ORO VALLEY**

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Dr. Satish I. Hiremath, Mayor

**ATTEST:**

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Julie K. Bower, Town Clerk

Date: \_\_\_\_\_

**APPROVED AS TO FORM:**

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Tobin Sidles, Legal Services Director

Date: \_\_\_\_\_

# **EXHIBIT “A”**