

RESOLUTION NO. (R)16-31

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE TOWN OF ORO VALLEY, ARIZONA AMENDING THE TOWN OF ORO VALLEY PERSONNEL POLICIES AND PROCEDURES MANUAL TO UPDATE POLICY 10, LEAVES

WHEREAS, pursuant to Section 3-3-1 of the Oro Valley Town Code, the Town Council is empowered to create a personnel system which applies to all Town employees except elected officials; and

WHEREAS, Section 3-3-2 of the Oro Valley Town Code provides that the Town Council may adopt rules and regulations pertaining to employment with the Town; and

WHEREAS, on May 16, 2007, the Town Council adopted Resolution (R) 07-60. "The Town of Oro Valley Personnel Policies and Procedures Manual"; and

WHEREAS, it has become necessary to update Policy 10, Leaves, of the Policies and Procedures Manual which governs employment with the Town; and

WHEREAS, the updated Policy 10, Leaves, includes clarification of sick time disbursement to an employee's family estate in the event of an employee's death while performing their regular duties.

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the Town of Oro Valley, Arizona, that:

SECTION 1. The update to Policy 10, Attendance and Leaves, of the Town of Oro Valley Personnel Policies and Procedures Manual, attached hereto as Exhibit "A" and incorporated herein by this reference, with additions in **bold** and deletions shown in ~~strike through text~~, is hereby approved.

SECTION 2. If any portion of the Personnel Policies and Procedure Manual is found to not be enforceable by a court of competent jurisdiction, that portion shall be declared severable, and the remainder of the manual will remain in full force and effect.

PASSED AND ADOPTED by the Mayor and Town Council of the Town of Oro Valley, Arizona this 15th day of June, 2016.

TOWN OF ORO VALLEY

Dr. Satish I. Hiremath, Mayor

ATTEST:

Julie K. Bower, Town Clerk

Date: _____

APPROVED AS TO FORM:

Tobin Sidles, Legal Services Director

Date: _____

ATTACHMENT “A”